

# STRATEGIC PLAN

*College of Physical Education and Sports  
Sciences*

*2025-2024*

**Al-Mustaqbal University**

**Iraq - Babylon - Hilla/Najaf Road - Opposite the University of Babylon**

**uomus.edu.iq**

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## the address

A word from the Dean of the College of Physical Education and Sports Sciences

a team numbers the plan Strategy

Committees Supportive For the plan Strategy

## the introduction

Overview Historical on College

numbers The staff Instructor

numbers Students Studies Primary

stages Planning Strategic

Firstly:to set Goals And the vision The message and values

secondly:phase preparation For planning

Third: analysis the situation current analysis swot

analysis the environment Foreign Affairs For college Education Physical and sciences Sports

Analysis Strategic For factors the environment Interior

Motivators Proposed in formulation the plan Strategy

Fourth:to set Goals Strategy

Fifth:to implement and evaluation the plan Strategy

Communication mechanism





## A word from the Dean of the College

**Praise be to God, and may blessings and peace be upon the Messenger of God, our Master Muhammad, the trustworthy Prophet, and upon his family, the best of blessings and the purest of peace**

**Physical education and sports sciences are a major and important element of general education. They educate souls and are an important means of communication and an outlet for everyone. They require physical preparation to educate individuals physically, socially and psychologically in an atmosphere of love for the homeland. Science and Recreation, and is managed by sports institutions of an academic and scientific nature. The college, through its focus on classrooms for theoretical lessons, did not neglect the practical aspect due to its importance in the field of sports. Great efforts were made, supported by the great interest of the University President, Professor Dr. Hassan Shaker Magdy, through overcoming all difficulties and field and administrative follow-up of all college facilities, its teaching staff, students and employees**

**The College of Physical Education and Sports Sciences is considered the true tributary in preparing teachers capable of serving their country and community and providing national teams, clubs and federations with distinguished players, referees and coaches internally and externally. This is inspired by the plan, vision, mission and objectives of the university and The Ministry, as it represents the face of future university sports, we ask God to grant us all success in building an Iraq that is adorned with pride, piety, goodness and prosperity. He is the All-Hearing, All-Answering**

**Assistant Professor Sanaa Abdul Amir Abdul Khaikani, Dean of the College of  
Physical Education and Sports Sciences**




## the introduction

Preparing the strategic plan was not an end in itself, but rather a means to contribute to the good management of our institution and the optimal direction of its efforts, as it is an effective institutional tool for formulating the strategic objectives of the department. To achieve these objectives, it was imperative for us to develop our academic, scientific and administrative performance, and to develop our human and financial resources in a sound manner. In our endeavor to create and spread a culture of excellence in our department and encourage the activation of quality paths, and in our belief that planning for the future is the most effective method to confront the current threats to the future of our college, we have prepared this strategic plan for the period from (September 1, 2024 AD to August 31, 2029 AD).







This strategic plan for the College of Physical Education and Sports Sciences for the period (2024–2029) comes as part of the development initiative launched by the Ministry of Higher Education and Scientific Research to improve the competitiveness of departments and colleges at the local and global levels in accordance with the standards of quality assurance and academic accreditation that the Ministry has consistently made a course of action and an optimal performance approach

This plan was developed after holding periodic meetings by the College's Quality Assurance Council, in the presence of the College's Quality Assurance Council advisors and a number of specialized professors. A working group was formed to prepare the department's strategic plan, and another team was formed to identify the elements of the College's internal and external environment, known as aSWAT analysis .

The strategic goals and objectives were set, the gap was analyzed, and the strategic plan for the College of Physical Education and Sports Sciences/Future University was developed within the college's vision, mission, and objectives

**The strategic plan preparation team for the College of Physical Education and Sports Sciences**

**The College of Physical Education and Sports Sciences formed a committee to prepare the strategic plan for the period 2024-2029 , in accordance with Administrative Order No. ( 139 ) dated 1/18/2025**

The adjective	The authority	the name	T
President	Dean of the College	Asst. Prof. Dr. Sanaa Abdel Amir	1
Member	Assistant Dean for Academic Affairs	Dr. Mohamed Hassan Shaalan	2
Member	Assistant Dean for Administrative Affairs	Asst. Prof. Dr. Jabbar Ali Kazim	3
Member	Quality Officer	Dr. Hussein Hamza Najm	4



## Committees supporting the strategic plan

In order to complete the requirements for formulating the college strategy, the college has formed a number of committees as incentives for work, as follows:

- Committee for studying and preparing the formulation of the college's message, vision and objectives in accordance with Administrative Order ) 138 ( On 1/29/2025.


The adjective	The authority	the name	T
<b>President</b>	<b>Head of the Scientific Committee at the College</b>	<b>Prof. Mahmoud Dawood Al-Rubaie</b>	<b>1</b>
<b>Member</b>	<b>Assistant Dean for Academic Affairs</b>	<b>Dr. Mohamed Hassan Shaalan</b>	<b>2</b>
<b>Member</b>	<b>Research and Development Department Head</b>	<b>Dr. Harith Abdul-Ilah</b>	<b>3</b>
<b>Member</b>	<b>College Quality Officer</b>	<b>Dr. Hussein Hamza Najm</b>	<b>4</b>

- to study the incentives for formulating the internal and external strategic plan in accordance with Administrative Order ( 137 ) of 1/27/2025

The adjective	The authority	the name	T
<b>President</b>	<b>Dean of the College</b>	<b>Asst. Prof. Dr. Sanaa Abdel Amir</b>	<b>1</b>
<b>Member</b>	<b>Assistant Dean for Academic Affairs</b>	<b>Dr. Mohamed Hassan Shaalan</b>	<b>2</b>
<b>Member</b>	<b>Assistant Dean for Administrative Affairs</b>	<b>Asst. Prof. Dr. Jabbar Ali Kazim</b>	<b>3</b>

- Committee for the preparation of values and indicators Special performance According to the strategic plan, according to the order Administrative ( 136 ) on
- 
- 2025/29/1






The adjective	The authority	the name	T
President	Head of the Quality Assurance and University Performance Division	Dr. Hussein Hamza Najm	1
Member	Teaching	M.M. Al-Hassan Ali Khaled	2
Member	Teaching	Mr. Amir Farhan Mazhar	3

## the introduction

The College of Physical Education and Sports Sciences is deeply aware and forewarned that thoughtful planning and a clear strategy place the institution that adopts them on the ladder of excellence and success. Working according to a strategic plan will ensure optimal utilization of capabilities, leading to the desired results and ensuring flexibility in dealing with variables that arise during the performance of tasks. In light of the changing and turbulent circumstances facing educational institutions in general and colleges in particular, and the accelerating pace of economic, social, political and cultural changes, in addition to the large gap in science and technology, it becomes imperative for the college to adopt future strategic planning, adopting a purposeful and conscious administrative approach that enables it to overcome its reality, which is burdened with many challenges. This moves it to an advanced stage that enables it to increase its chances of survival, growth and development, in achieving its goals and ensuring that it performs its assigned roles in the best possible manner. The development of a strategic plan for our college comes within the context of the college's orientation towards establishing the foundations of a scientific approach for future planning






that is compatible with the college's aspirations and bringing about comprehensive change that elevates higher education and scientific research to global levels capable of addressing current and future challenges. In implementation of these directions, the college council has worked under the direct supervision of the dean to develop a comprehensive strategic plan that analyzes the college's current reality with the aim of presenting a realistic picture of the college by analyzing its strengths, weaknesses, available opportunities, and challenges faced and ways to address them; defining the vision, mission, strategic objectives, and governing values of our college; classifying the college's strategic plan according to specific axes; defining the strategic priorities in each axis, its objectives, and the programs and procedures upon which it is based; defining implementation and follow-up plans, timeframes for plan completion, monitoring and evaluation mechanisms, and establishing success indicators against which success can be measured.

The committee preparing the strategic plan for our college has kept in mind the college's keenness and efforts, through its leadership, teaching and functional staff, to occupy a distinguished position befitting its intellectual and scientific potential and its policy of openness to society, which ensures the dissemination of knowledge and meets the interests of the labor market. It also enhances the capabilities of society by providing it with the renewed scientific energies it needs, and as a result, enhances the community's confidence in the college's performance and solidity, which doubles its competitive capabilities. Based on this, the committee worked from a position of confidence that moving according to well-studied scientific planning to formulate a strategic plan based on an integrated vision, a clear message, realistic goals and governing values will produce solid action plans that are subject to monitoring and evaluation according







to indicators and measures of success, which achieves the ambition to advance .and promote the educational reality.

### **A historical overview of the college**

The Faculty of Physical Education and Sports Sciences at Future University was established in April 2023 pursuant to the Ministerial Order issued by the Ministry of Higher Education and Scientific Research, Private University Education Department, No. T H A / K / 5139 dated 4/16/2023, regarding the transformation of Future University College into Future University, which is an extension of the transformation of the Department of Physical Education and Sports Sciences, which was established pursuant to the Ministry's letter No. T H / 1 Q 3631 dated 2016/3/10.

The college provides study for students according to the prescribed curriculum which contains (48) subjects and (150) study units according to the semester system. It prepares graduates who possess the necessary qualifications to work as teachers or trainers for sports games and activities in all state institutions. As a result of including its prescribed curricula, specializations (health sciences, curricula and teaching methods, sports training science, movement sciences, sports psychology, sports management), this qualifies graduates to be active in their community.

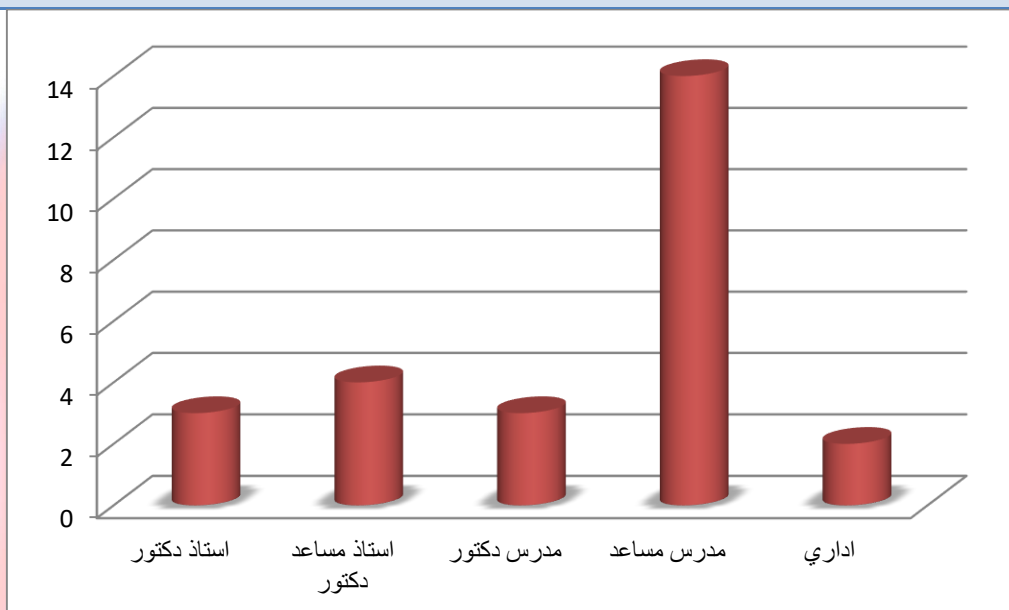
The Faculty of Physical Education and Sports Sciences is one of the core faculties at Future University. The subjects taught at the faculty are among the most important subjects taught at universities and schools, and are no less important than the study of other subjects such as mathematics, languages, and science. It is worth noting that teaching physical education and sports sciences has



strategies, methods, and techniques that are taught to students with the aim of teaching them correctly, achieving the desired results, and benefiting both the student and society.

### Preparing the teaching staff in the college

Assistant Professor	teacher	assistant professor	Mr	Total number of teachers	T
13	3	5	4	25	1




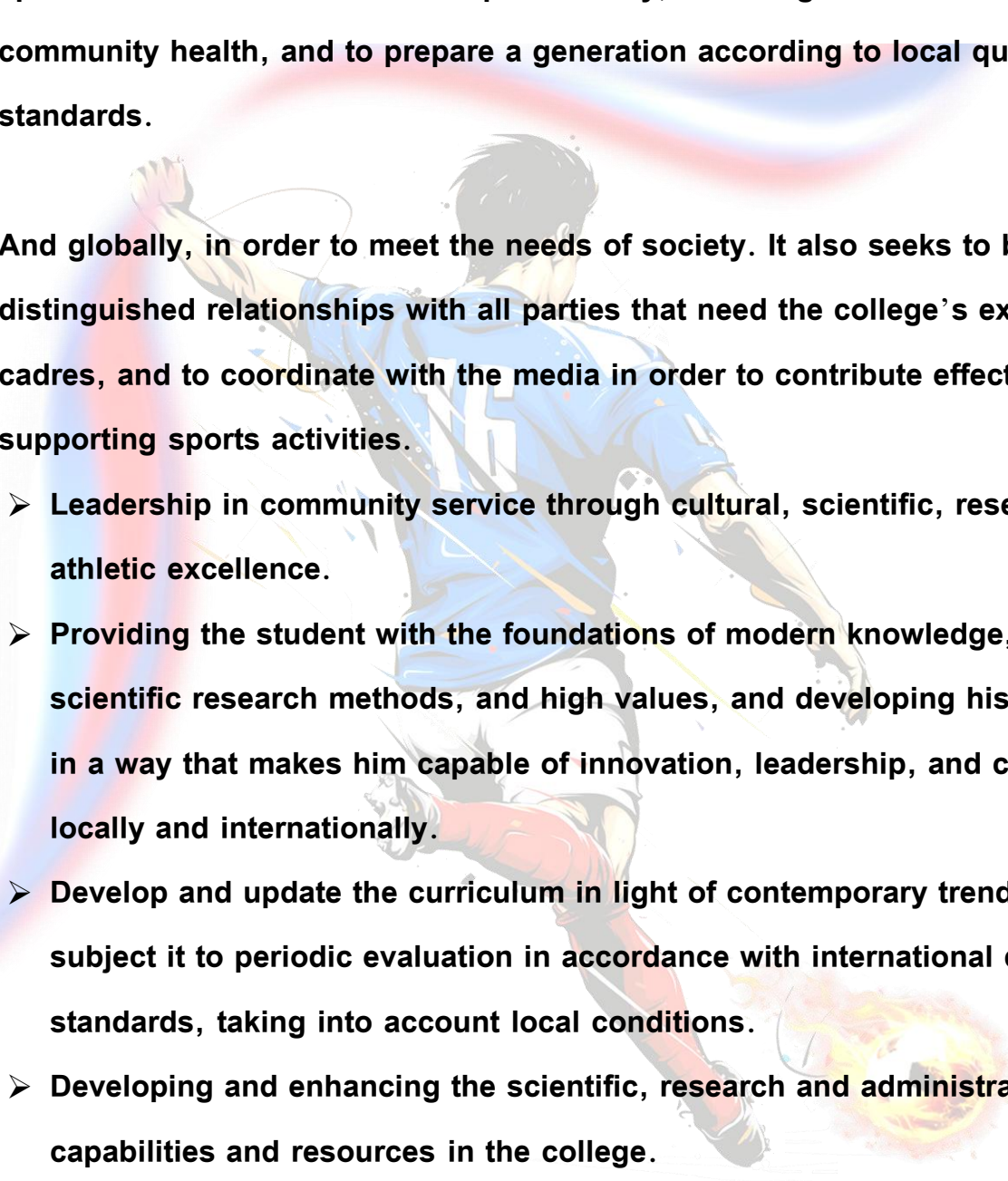
### Stages of strategic planning for the College of Physical Education and Sports Sciences

#### College vision


- The College of Physical Education and Sports Sciences aspires to provide the latest and most useful information in the field of physical education and sports science, keeping pace with all developments in this vital field, and preparing a generation capable of shouldering the responsibility placed upon them.

#### College message



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- **The College of Physical Education and Sports Sciences seeks to spread sports culture and raise sports awareness among members of society by preparing qualified and specialized scientific cadres in the field of physical education and sports sciences to advance the sports reality, including the school field and community health, and to prepare a generation according to local quality standards.**
  - **And globally, in order to meet the needs of society. It also seeks to build distinguished relationships with all parties that need the college's expertise and cadres, and to coordinate with the media in order to contribute effectively to supporting sports activities.**
    - **Leadership in community service through cultural, scientific, research and athletic excellence.**
    - **Providing the student with the foundations of modern knowledge, advanced scientific research methods, and high values, and developing his personality in a way that makes him capable of innovation, leadership, and competition locally and internationally.**
    - **Develop and update the curriculum in light of contemporary trends and subject it to periodic evaluation in accordance with international quality standards, taking into account local conditions.**
    - **Developing and enhancing the scientific, research and administrative capabilities and resources in the college.**
    - **Supporting the specializations that distinguish the country's faculties of physical education and sports sciences and sports training centers, and preparing for future specializations.**






**Supporting research centers and units to provide advisory and health services to various community institutions, contribute to solving problems, and provide insights into sports and health issues based on contractual agreements between the college and the beneficiaries.**

### **College objectives**

- 1– Preparing and qualifying teaching staff, researchers, specialists and experts in physical education for various educational stages.**
  - 2– Preparing and qualifying graduates with physical, skill and social capabilities in the field of teaching, training and sports management.**
  - 3– Providing the necessary support, creating a spirit of cooperation, and working to hold development and training courses, in addition to sports seminars and conferences, in order to advance the general sports reality.**
  - 4–Preparing sports trainers for team and individual games and all sports activities.**
  - 5–Conducting scientific research and studies in various fields of physical education, environmental development, and developing curricula, educational systems, and programs in a manner consistent with comprehensive quality and the ability to create and innovate, which contributes to serving society.**
  - 6– Raising the professional, scientific and educational level of those working in the field of physical education and introducing them to modern educational trends.**
  - Providing scientific advice to governmental and civil bodies in the field of sports–7 education and cooperating in studying problems and finding scientific solutions to them in order to achieve common goals that contribute to the development of sports education.**
  - 8–Organizing and supervising sports, artistic and recreational festivals held inside and outside the college.**
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**Establishing cultural, scientific and sports exchanges with Iraqi, Arab–9 and international universities in order to develop teaching, professional and student cadres in the field of physical education.**

## **values**

**The main axis of the governing values of the College of Physical Education and Sports Sciences is academic excellence, which drives all components of the college's mission and objectives. Among the most important values established by our college are:**

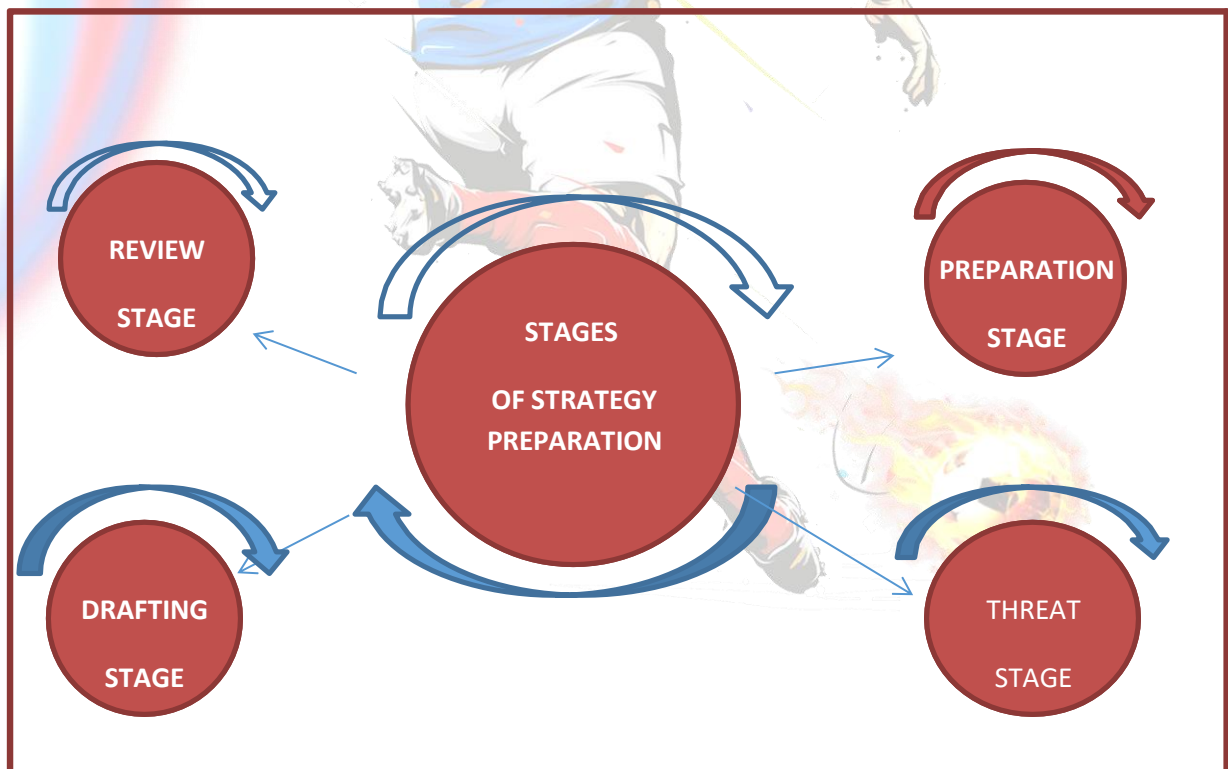
**The College of Physical Education and Sports Sciences seeks to instill a set of core values in its students, which form the cultural and ethical framework for physical education and sports practice. The most prominent of these values are:**

- 1. Respect: Promoting the value of respect for oneself and others, including athletes, competitors, and coaches, which contributes to creating a positive and supportive sporting environment.**
- 2. Integrity: Emphasizing the importance of honesty and transparency in sports competitions and academic activities, which encourages fair competition.**
- 3. Cooperation: Encouraging teamwork and cooperation between team members and individuals, as sports enhance team spirit and teach how to achieve common goals.**
- 4. Perseverance: Instilling the value of effort and perseverance in training and study, which encourages students to overcome challenges and difficulties to achieve success.**
- 5. Passion: Fostering a love of sports and physical activity, helping students enjoy learning and participating in sports activities.**



6. **Responsibility:** Teaching students the importance of taking responsibility for their actions and motivating them to make informed decisions, whether in .sports or in everyday life
7. **Health and Wellness:** Emphasizing the importance of physical and mental health, and promoting a healthy lifestyle that includes physical activity and .proper nutrition
8. **Social interaction:** Enhancing the ability to communicate and interact positively with others, which enhances the values of friendship and effective .communication in different environments
9. **Discipline:** Encouraging students to adhere to rules and regulations, which .contributes to the development of athletic character and self-discipline
10. **Continuous development:** Promoting the value of continuous learning and adapting to changes, whether academically or athletically, which encourages students to strive for self-improvement.

Planning preparation phase





**:The following is a review of these stages**

**1– Preparation stage:**

The main committee began preparing the strategic plan by building a comprehensive vision for its plan, which consisted of (studying the proposed committees for work, appropriate documentation and previous literature) forming , sub-committees, defining their tasks, and setting criteria for selecting members of those committees to ensure the smoothness and quality of work.

**Analysis stage–2:**

This stage focused on analyzing the external and internal environment of our college, especially in light of the current situation of e-learning, as well as .analyzing the level of development taking place in the college

**Strategy formulation stage–3:**

The drafting phase included accuracy, objectivity, comprehensiveness, coherence and consistency between its various components, in accordance with the available capabilities, whether financial, infrastructural or technical, and including it in relation to the college's message and vision.


**Strategic review stage–4:**

This stage was dedicated to a comprehensive review by specialists and all main and supporting committees to express their opinion and then present it to the College Council for approval.

**analysis SWOT**

To achieve the quality of the strategic plan, the project of preparing the strategic plan for our college went through several stages that included collecting information from all the college units, listening to the opinions of the college leadership, faculty members, administrators, and a large number of officials in governmental and private departments, environmental analysis, and formulating strategic features. The most prominent data of the external environment was also





analyzed by collecting and analyzing quantitative and qualitative data, arriving at the most prominent data and general factors that influence the environmental context, as well as identifying the most prominent opportunities and challenges surrounding the college. The internal environment of the college was also It has identified its most prominent strengths and weaknesses, so that .evaluated these gaps can be bridged by implementing the proposed initiatives and programmes.

### **Analysis of the external environment of the College of Physical Education and Sports Sciences**

The available opportunities that can be invested by the college to develop its reality through integration with the strengths it possesses, as well as reviewing the external threats that the college must address and overcome to achieve its goals within the foreseeable future, and analyzing the elements of the external environment of the College of Physical Education and Sports Sciences, opportunities and threats.

#### **Available opportunities**


- 1- Supporting the College Deanship to implement the strategic plan to ensure its .success and achieve its goals
- 2- Supporting the college's founding body to achieve the requirements of strategic .objectives
- 3- The trust that the college has in the community and the respect for its academic .standing among them

The distinguished location of the college as it is located in the center of the-4 governorate

- 5-The college needs to develop a plan to develop the training reality and the need to meet the acceptable numbers.







6- The governorate needs a plan to develop the tourism reality of the governorate and the need to excavate and develop the various archaeological sites for the purpose of activating cultural and archaeological tourism, thus providing an opportunity for the university to develop the reality of excavation, training and 7-scientific research in the field of antiquities and establish tourist cities–Diwaniyah Governorate needs an economic and human development plan to absorb unemployment and improve the living conditions of the governorate's residents through investing in and developing the productivity of factories and plants in the governorate and the need for qualified engineers and technicians.

8- The governorate's need to fill the large infrastructure deficit and provide basic services to the governorate's residents, as well as the need for graduates in the .sports fields

9- Issuing parallel education legislation and the possibility of maximizing the college's financial resources

10- The need for sports medicine centers, physiology and biomechanics laboratories and a laboratory for advanced measurement and evaluation that contains modern and advanced measuring devices.

11- The Ministry of Higher Education and Scientific Research is establishing central development programs such as developing teaching staff and the virtual library .project

12- The distinguished geographical location of Diyala Governorate will contribute to revitalizing local and regional investment opportunities and achieving investment opportunities through building a swimming pool or building sports halls for various .uses

13- Employing the governorate's tourism excellence to revitalize the investment environment, which helps it

The reason for increasing sports activities for individual and team games in all tourist cities, stadiums, and government and private clubs inside and outside the governorate



**14- Launching awareness programs and various sports activities, such as team games, such as preparing football tournaments between local teams and clubs in each district of our beautiful governorate**

**15- Utilizing contemporary electronic technologies in marketing our college locally, regionally and internationally, particularly in the areas of scientific cooperation, academic twinning, distance education and information exchange in the field of research and development.**





1. The increasing number of graduates and the spread of unemployment, which reflects on students' conviction of the futility of learning, perseverance, and skill acquisition.
- 2 Lack of central funding due to the country's economic and financial conditions in .the foreseeable future
- 3 The lack of legislation that encourages research and development departments in government agencies to seek assistance from Iraqi universities to conduct applied research to address the problems of those departments, or to develop their products in exchange for fees to build an advanced research material base within the college.
- 4 Centralization of decision-making and failure to activate university independence to stimulate competition among universities **inexploring** their unique potential, .striving to develop them, and creating a distinct identity for them
- 5 The prevalence of a culture of government employment and the decline of a work culture in the private sector, and the need for legislation to guarantee the rights of private sector workers to retirement and social security, **to encourage** graduates .to seek job opportunities in the private sector
- 6 The spread of the culture of enrolling in postgraduate studies by graduates who do not have a job opportunity, and thus their inability to determine the direction of .study and specialization and being satisfied with obtaining the certificate only
- 7 Weak interactive relationship with the business sector and feedback to identify the strengths and weaknesses of graduates so that the university can develop its .curricula and educational and research programmes on the basis of them
- 8 The direct impact of economic, security and political crises on the college's .performance and aspirations towards society, whether local or international



- 9 The scarcity or obsolescence of legislation supporting the college's non-academic roles, especially the productive ones

## Analyzing and describing the opportunities available to the College of Physical Education and Sports Sciences

Description	Opportunities
<p>There are many opportunities available in our college around the world for international academic cooperation between our college and its counterparts. These opportunities must be exploited in the best possible way to obtain the latest developments and scientific research around the world and to give the college more</p> <p>External communication and gaining more experience</p>	<p>International cooperation opportunities</p> 
<p>The university's general orientation towards building quality standards through developing the university's strategic plan is a strong opportunity for the college and it must be taken .care to benefit from it through implementation</p> <p>Relevant standards and objectives that help develop the college's performance</p>	<p>University guidelines for adopting and implementing quality</p> 





**The college has a distinct structure for scientific research represented by the presence of some modern laboratories, libraries and an Internet network in each college, in addition to the presence of a diverse agricultural environment, both plants and animals, in the governorate, as well as a rich industrial, commercial and social environment with diverse problems that are still considered a .ground**

**fertile for scientific research**

**Scientific research environment**

#### Analyzing and describing the threats facing the College of Physical Education and Sports Sciences

Description	Threats
Weak financial allocations for infrastructure in a manner that is not commensurate with the college's mission, role, and message .in the environment  which you work with	Financial allocation

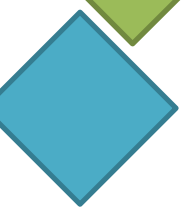


There are some attempts and social pressures, whether from  Inside or outside the governorate to interfere in the work of the college and undermine its independence	Social status
Some instructors suffer from a lack of ability and skills in dealing with modern computer technologies, computer sciences,  .the English language, and publishing rules  In international scientific journals	Technical development in the field of education

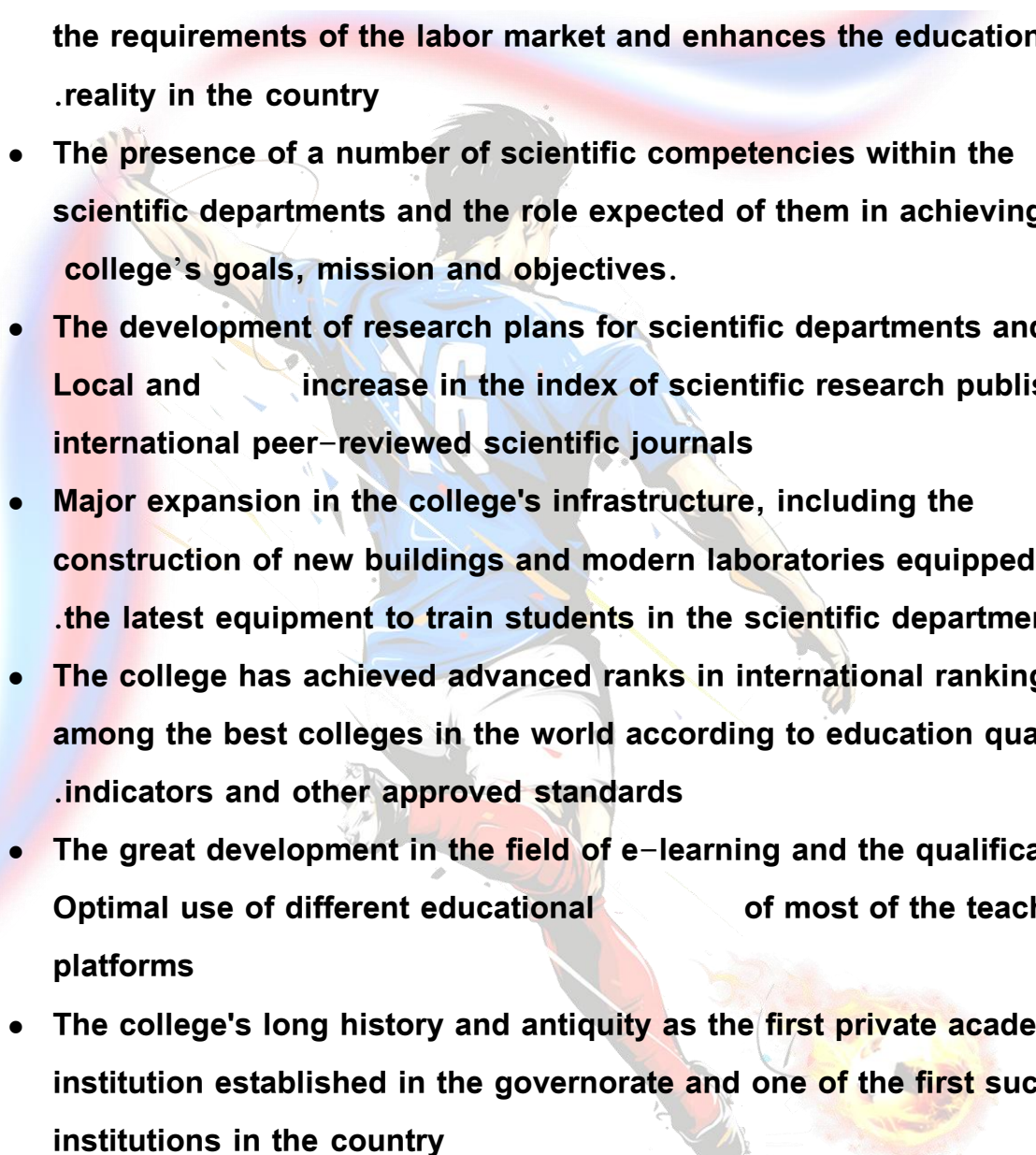
## Analysis of the internal environment of the Faculty of Physical Education and Sports Sciences: Strengths

- The college has an elite group of qualified academic staff (professors with practical experience)In the field of specialization in physiology, Thus achieving biomechanics, teaching methods and sports training . the college's goals in scientific research and community service
- The college has the scientific potential to develop the unique resources of Diwaniyah Governorate, including centers for preparing coaches and referees, and to cooperate with the Youth and Sports .Directorate and clubs
- The college has a suitable social and security environment that helps A number of university .in utilizing the relationships it enjoys professors with their regional and international peers, thus enabling joint research or scientific cooperation with advanced scientific .research institutions
- The college has an elite group of academic staff capable of reviewing Educational, research and development In .and evaluating curricula





accordance with the development and needs of society and the market, the college has an internal quality system to control academic performance and its scientific and societal mission and vision

- The diversity of scientific specializations offered by the college meets the requirements of the labor market and enhances the educational reality in the country
  - The presence of a number of scientific competencies within the scientific departments and the role expected of them in achieving the college's goals, mission and objectives.
  - The development of research plans for scientific departments and the Local and increase in the index of scientific research published in international peer-reviewed scientific journals
  - Major expansion in the college's infrastructure, including the construction of new buildings and modern laboratories equipped with the latest equipment to train students in the scientific departments
  - The college has achieved advanced ranks in international rankings among the best colleges in the world according to education quality indicators and other approved standards
  - The great development in the field of e-learning and the qualification Optimal use of different educational of most of the teachers on platforms
  - The college's long history and antiquity as the first private academic institution established in the governorate and one of the first such institutions in the country
- 



## **Weaknesses**

**The scarcity or absence of central or contractual funding for applied–1 scientific research, and the establishment of scientific research programs in the college based on what the researcher proposes without the presence of a party benefiting from the research that follows up with the researchers on the research results. Research is often theoretical for the purposes of publication and promotion and is not linked to an actual need of an institution or . production or service entity**

**2–A tangible deficit in the college’s infrastructure, and a tangible shortage in the number of buildings, laboratories, laboratory equipment, and laboratory supplies required for experiments and research, in addition to the shortage in requirements for improving the university environment, such as green spaces, water bodies, regular roofs, and appropriate rest and entertainment .areas**

**3 – Weakness in the administrative and service qualifications of the college staff and a lack of electronic management techniques and media marketing .for the services that the university can provide**

**4 – Weakness in attracting foreign students and weak communication and .integration into the global university environment due to activities**

**5– Weak follow–up of graduates and its impact on reviewing and developing .curricula in light of the field performance of those graduates**

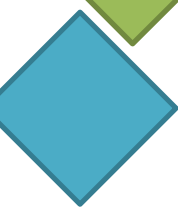
**6–Many teaching staff need to develop their computer skills, e–learning tools, and increase their English language skills**



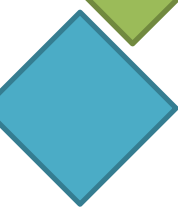


## Work plan and procedures to achieve the goals

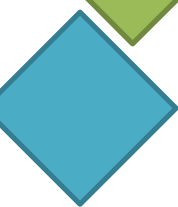
Goals	Performance indicators	Executive Officer	Time zone	
<b>Solid scientific research with realistic solutions to serve the society</b>	<b>Increase the number of scientific research and outputs that address societal problems</b>	<b>Assistant Dean for Academic Affairs Quality Assurance Division</b>	25%	2024
			25%	2025
			25%	2026
			25%	2027
<b>Marketable applied research with returns High economy</b>	<b>Identifying the - problems facing the public and private sectors according to the specialization of each branch. College branches</b>	<b>Assistant Dean for Affairs Scientific/ Quality Assurance Division</b>	25%	2022
			25%	2023
			25%	2024
			25%	2025
	<b>Establish a - mechanism for conducting research. Facilitate the contracting process and marketing of completed research Identify areas of - cooperation. Determine the nature of contracts. Develop</b>			



<p>programs. Start .implementation</p> <p>Identifying the - parties that can apply and invest in the research results and informing those .parties</p> <p>Number of - completed applied research. - Number of marketed research. - Number of creative and innovative .research</p>				
High-quality education and outstanding university performance	Conducting quality training courses according to the need and developing .scientific material	Informati cs	25%	2022
<p>Implementing courses according to schedule and requirements, completing official correspondence with certification bodies, completing the</p>				



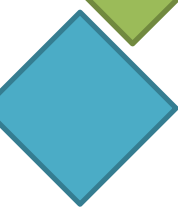
<p>required qualification stages, and requesting the .final examination</p> <p>Activating international research cooperation and entering global .rankings</p>					
Preparing and approving professional ethics regulations For college formations	The existence of -	Affairs Scientific	25%	2023	
	a code of honor for the college				
	Internal and external audit reports		25%	2024	
	The presence of -				
	lectures and courses to raise awareness of rights. Intellectual property and mechanism		25%	2025	
	To preserve the professional and intellectual rights of the college				
	The presence of a complaints and suggestions box for reviewers and students and the presence of a				



<b>committee</b>					
<b>To examine and follow up on these complaints</b>					
<b>.5</b>	<b>Qualifying employees in the university's strategic management to enable them to Developing the college's infrastructure and optimal use of material resources Human and cognitive</b>	<b>The presence of - a report on the driving style It explains the cases of selecting leaders in strategic management and the extent of their .application Their selection criteria The existence of - an approved and documented training plan with course minutes .and records With the names of the participants The existence of - specific standards for evaluating the performance of employees in strategic management in The college honors the employees in</b>	<b>Department quality assurance and administrative affairs</b>	<b>25%</b>	<b>2022</b>
				<b>25%</b>	<b>2023</b>
				<b>25%</b>	<b>2024</b>
				<b>25%</b>	<b>2025</b>







strategic .management					
.6	Raising the efficiency and developing the capabilities of administrative staff	Having an approved and documented training plan And announced to cover actual training needs	presidency	25%	2022
			University/Center	25%	2023
				25%	2024
				25%	2025
.7	The college in various Fields such as foreign languages and computers and specialized skills	The presence of - lectures and courses Lists of participants' names Surveys showing - the extent to which the administrative apparatus benefits from the .training system The existence of mechanisms to evaluate the effectiveness and returns of training .	education continuous	25%	2025

.8	Developing a unified, integrated information network at the university level that connects Between colleges and the university center, in addition to focusing on e-governance .services E-learning services	The amount of spending on equipping networks Information, Internet, Software, Provision and Protection of Digital Information And its percentage of the budget	presidenc y Universit y / Departme nt of Computer and Internet	25%	2022
				25%	2023
				25%	2024
				25%	2025

### Work plan and procedures to achieve the goals

Based on the college's objectives and implementation indicators, the college has included in its calculations the preparation of a self-assessment to monitor the implementation of the college's objectives on an annual basis in order to identify its strengths and weaknesses and to ensure the achievement of those objectives and their indicators in the manner for which they were drawn up.

## Number of accepted students

Number of accepted	academic year
102	2016–2017
260	2017–2018
360	2019 –2018
285	2019–2020
386	1 202–2020
762	2022_2021
499	2023_2022
810	2024–2023

## Mechanism for communicating with the college

Communication with the college is primarily through the official page of the College of Physical Education and Sports Sciences to receive all requirements and inquiries from students and parents regarding the progress of the educational process within the college, in addition to the following communication methods:

1. Create a Telegram channel for the college to communicate with .students
2. Groups for representatives of the academic stage to discuss students' opinions on academic subjects
3. Selecting student representatives according to academic levels and for morning and evening classes to facilitate the process of communicating student requirements, as well as to exchange opinions between students and teaching staff on various topics related to .students

: Official college email



[sport.college@uomus.edu.iq](mailto:sport.college@uomus.edu.iq)

