**University of Al-Mustaqbal / College of Nursing**

**Fourth Year Students/ Leadership & Management Course**

**Lecture 5**

**Leadership Skills**

**Definition of leadership-**

**The process of influencing others toward a goal. (1)**

**The activity of leading, inspiring and motivating a group of people to accomplish a common objective or goal. (2)**

**What is a Leader?**

**A leader is someone who inspires motivation in followers. A leader is someone with a vision and the path to realizing it. A leader is someone who ensures their team has support and tools to achieve their goals.**

**Skills of a Leader-**

**Here are the essential leadership skills that help leaders to achieve greater success**

* **Integrity**
* **Innovative**
* **Honesty**
* **Active Listening**
* **Self-Confidence**
* **Visionary**
* **Strong Communicator**
* **Delegation**

**Why Leaders do Not Always Lead?**

1. **Pathological Personality Traits**
2. **Insufficient Moral Development**
3. **Excessively “Brittle” Approach**
4. **Losing Sight of the Important Goals**
5. **Poor Communication**
6. **Serious Illness**
7. **They chase the wrong goals**
8. **lack of effort, initiative, or commitment on the team members’ parts**
9. **They fail to listen**
10. **They ignore the need to build relationships**
11. **They don’t accept the truth**
12. **They have the wrong expectations**

**Leaders are Always Positive?**

**“Positive leaders are also Positive communicators”**

**Secrets of Leadership Success-**

**There are many components of a successful leader, but the number one quality that they all share, and all must have, is this: Leaders are learners.**

* **Successful leaders purposefully put themselves in a position where their skills can be refined.**
* **They know for a fact that they are not perfect.**
* **They are fully aware of the responsibility that rests firmly on their shoulders.**
* **They study to make sure that they are capable of handling that responsibility.**
* **Successful leaders are not loners.**
* **They are humble enough to realize that they need more knowledge**

**Five Qualities of Effective (Successful) Leaders-**

**1. They are self-aware and prioritize personal development.**

**2. They focus on developing others.**

**3. They encourage strategic thinking, innovation, and action.**

**4. They are ethical and civic-minded.**

**5. They practice effective cross-cultural communication.**

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