**University of Al-Mustaqbal / College of Nursing**

**Fourth Year Students/ Leadership & Management Course**

**Lecture 12**

**Transformational Leadership**

**History of Transformational Leadership-**

**James MacGregor Burns first introduced the concepts of transformational leadership when studying political leaders**,

**Burns described two** **leadership styles: transactional and transformational.**

Political scientist **James MacGregor Burns**, often **cited as the founding father of the subject,** **defined transformational leadership as occurring “when one or more persons engage with others in such a way that leaders and followers raise one another to higher levels of motivation and morality.”**

**Steve Jobs** is known for being one of the **most famous transformational leaders in the world.**

**Definition of** **Transformational Leadership-**

It is defined as a **leadership approach that causes change in individuals and social systems.**

**Purpose of Transformational Leadership-**

**It creates valuable and positive change in the followers with the end goal of developing followers into leaders.**

**Components of Transformational Leadership**-

**1. Vision**

**2. Inspirational Communication**

**3. Supportive Leadership**

**4. Intellectual Stimulation**

**5. Personal Recognition**

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