



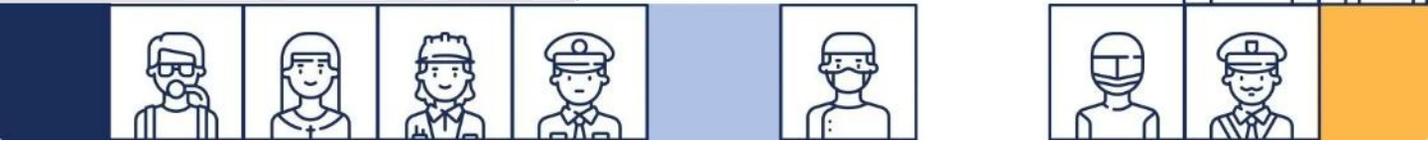
Al-Mustaqbal University

Career

Development Division

Towards Sustainable Career Future

By:- CDD Members



SPEECH OF AI-MUSTAQBAL UNIVERSITY PRESIDENT

Various fields of life. They bear the responsibility of construction, social and economic advancement, as higher education plays a pivotal role in supporting sustainable efforts to cultivate human resources. This is achieved through the expertise of graduates, their commitment to nation-building, and their readiness to explore new horizons aligned with rapid technological advancements.



Moreover, higher education institutions emphasize the objectives of sustainable development by utilizing smart projects, sustainable cities, and strategic partnerships, thereby creating employment opportunities for graduates in this direction. A university graduate serves as the fundamental pillar for launching creative and beneficial initiatives. However, the lack of suitable job opportunities for young graduates often leads to frustration, despair, and disappointment, which may result in adverse consequences, turning them into a reservoir of untapped or even negative energy. Recognizing this challenge, Al-Mustaqbal University College has taken the initiative to establish the CDD to monitor graduates' post-university trajectories and contribute to their professional readiness. This initiative is carried out in coordination with both public and private sector institutions, aiming to provide graduates with opportunities that align with their skills.

To fulfill its mission, the CDD has undertaken tangible and strategic steps, including hosting multiple meetings with graduates, organizing training workshops in collaboration with governmental institutions, and developing a digital system to maintain a comprehensive database of its activities. Additionally, field visits have been conducted by the university staff to various governmental and community institutions within Babil Province.

Furthermore, the CDD has organized job fairs and other beneficial exhibitions to connect graduates with employment opportunities. However, the journey remains long and requires significant efforts, in which Al-Mustaqbal University's presidency continues to play an active role by enhancing graduates' skills, increasing their readiness for the labor market, and ensuring they secure suitable job opportunities efficiently and competently. Ultimately, these efforts aim to bridge the gap between the skills graduates possess and the ever-evolving demands of the job market.

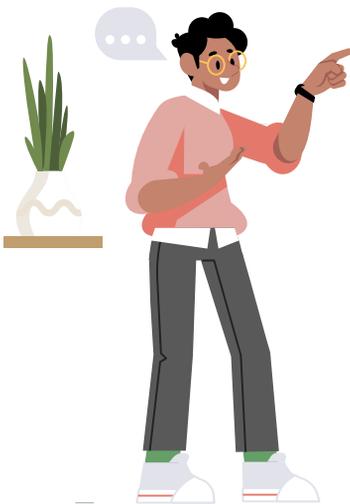
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Towards a Sustainable Career Future

ABOUT US

Our division established on **July 25, 2019**, in response to the growing demand for effective strategies to empower graduates and integrate them into the labor market. Since then, the division has been redefining employment pathways by developing skills, fostering entrepreneurship, and creating strategic partnerships across various sectors, opening new horizons for graduates beyond traditional public-sector employment. Aligned with global trends towards a green economy, the division places sustainability at the core of its programs, preparing graduates for environmental and innovation-driven sectors while supporting them in establishing environmentally responsible enterprises. Through specialized training, career mentoring, and collaboration with national and international institutions, the division contributes to shaping a generation of professionals capable of competing globally and driving the development of a more **Sustainable Economy**.

OUR MISSION



Our mission is to empower the students and graduates of Al-Mustaqbal University by strengthening their professional skills and capabilities, while instilling confidence in their abilities. We achieve this through offering cutting-edge programs designed to enhance professional development, provide specialized training, and create job placement opportunities. Through these efforts, we equip them to become transformative leaders, driving **sustainable development** both in Iraq and across the globe.

OUR VISSION

We are committed to empowering students and graduates to realize their full potential and make meaningful contributions to society by fostering sustainable career paths grounded in their skills, experiences, and professional networks. Through unwavering support, we equip them with the opportunities and resources necessary to refine their capabilities, enabling them to create a profound impact in both the workplace and the broader community, and to drive progress and development at every level.

OUR DIVISION GOALS



Preparing Workforce Leaders and Enhancing Employability

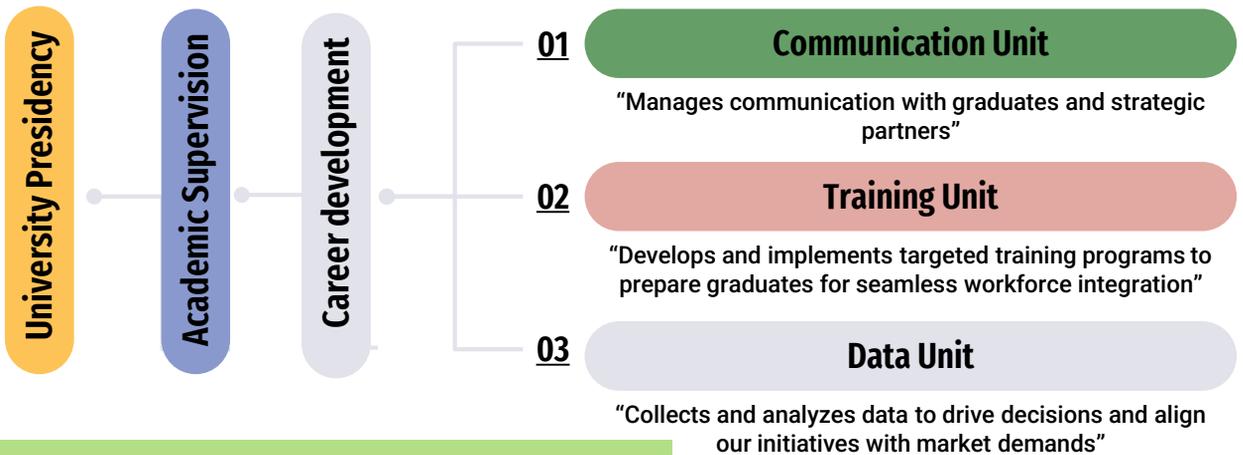
Fostering Entrepreneurship and Innovation

Organizing Career Development Opportunities

Providing Continuous Post-Employment Support

Conducting market research & providing specialized training

ORGANIZATIONAL CHART OF CDD



OUR DIVISION STRATEGY

Our strategy is centered on conducting in-depth studies to assess the strengths and weaknesses of Al- Mustaqbal University graduates, identify emerging opportunities in the labor market, and monitor both current and potential future challenges. Additionally, the CDD plays a key role in producing scientifically grounded analyses of student data and unemployment rates, while gaining insights into the various types of operational institutions and fostering their growth and success.

OUR Division TEAM

**Omaima kadhim****Manager of Division**Master's in Architecture – Sustainable
Urban Design**Ruqaya Fadhel****Communication Unit**Bachelor's in Information
Technology**Hajer Kamil****Training Unit**

Bachelor's in Business Management

Fatima Emad**Data Unit**

Bachelor's in Law



GENERAL TASKS OF CDD

- **Oversee and coordinate** sub-units within colleges to align with the department's strategic goals.
- **Develop annual training and employment program plans.**
- **Forge partnerships** with companies and institutions to secure training and job opportunities for graduates.
- **Analyze graduate data** to evaluate employment outcomes and the effectiveness of training programs.
- **Organize job fairs and professional forums** in collaboration with recruitment partners.
- **Provide guidance and support** to graduate entrepreneurs through consultations and essential training.

THE TASKS OF CDD UNITS IN COLLEGES

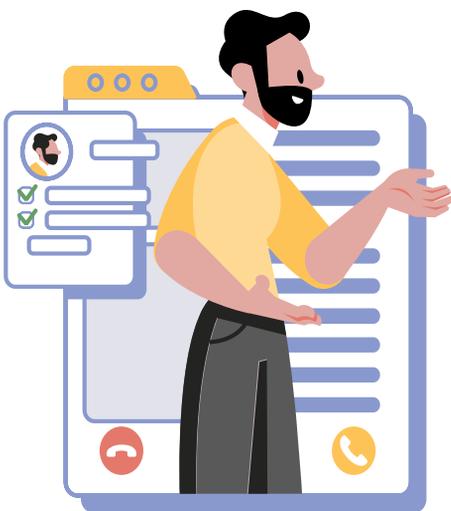
- Designing and implementing comprehensive training and employment programs.
- Establishing strategic partnerships with companies and organizations to create valuable training and employment opportunities.
- Monitoring and assessing the professional development of graduates post-graduation.

IMPLEMENTATION MECHANISMS

- Develop an online platform for communication between students and employers.
- Conduct surveys to align programs with the needs of the labor market.
- Collaborate with both public and private entities to support graduates.

OUR SERVICES

Our division provides comprehensive services to support graduates and enhance their career opportunities in the labor market. Our key services include:



Career Development and Training Programs

Workshops on résumé writing, Training courses on job interviews and professional and technical skills.



Employment and Labor Market Integration

Strategic partnerships, job fairs, and access to competitive career opportunities.

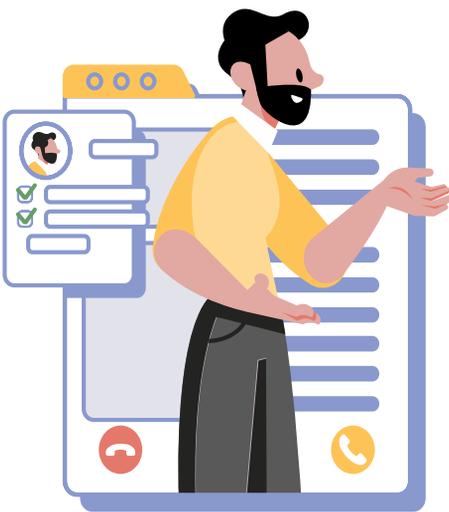


Follow-up and Sustainable Support

Creating a database of graduates and employers, monitoring graduate performance in the job market, and offering professional career consultations.

HOW TO BENEFIT FROM OUR SERVICES

To maximize the benefits of the CDD, stay actively engaged with our offerings, including registering for services, participating in workshops, and leveraging our network for career opportunities. We are dedicated to supporting your professional journey and ensuring continuous growth and success.



Register in the database

Students and graduates can sign up via the website or visit the office.



Attend courses and workshops

Follow announcements and participate in events organized by the department.



Apply for job and internship opportunities

Take advantage of agreements with companies and organizations.

OUR PARTNERS IN EMPLOYMENT AND EMPOWERMENT

These collaborations bridge the gap between academic training and professional employment, ensuring graduates access to sustainable careers.

-**Private Sector**: Offering diverse job opportunities that foster economic growth and innovation.

-**Government Institutions**: Creating long-term roles in public service, contributing to national development.

-**Non-Governmental Organizations (NGOs)**: Providing meaningful roles focused on social responsibility and community welfare.

-**Unions and Associations**: Supporting graduates through mentorship, skill-building, and networking in specialized fields.

OUR PARTNERS IN EMPLOYMENT AND EMPOWERMENT

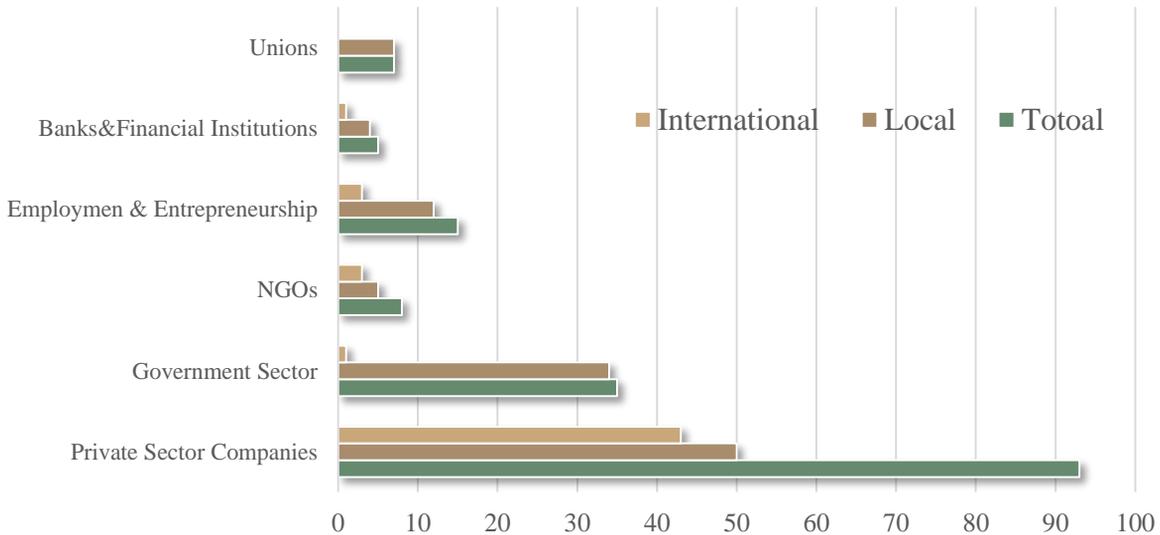
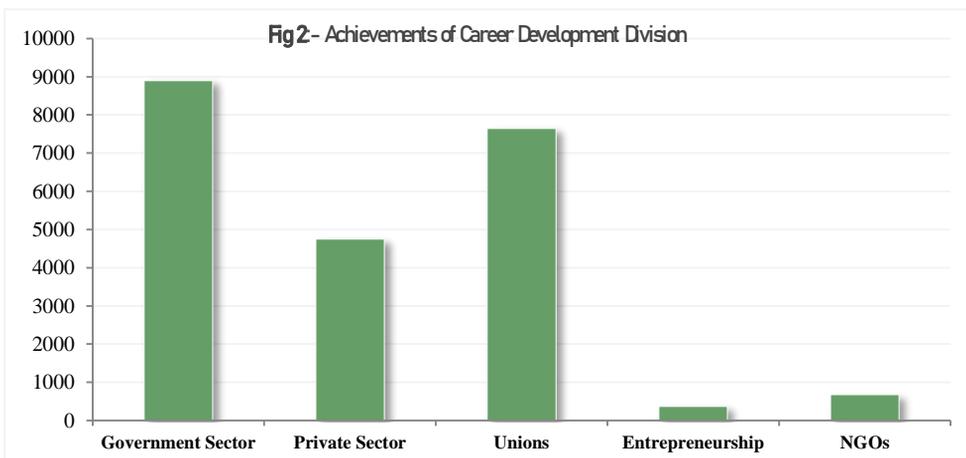


Fig1:- Partners of Career Development Division

OUR ACHIEVEMENTS IN EMPLOYMENT

The division has significantly enhanced employment opportunities across public, private, and NGO sectors by providing rehabilitation services and facilitating job placements. It has forged effective partnerships with government agencies and private enterprises, promoting workforce diversity and sustainable careers. Additionally, it has supported marginalized groups, including those with disabilities, ensuring equal access to employment and fostering economic empowerment through continuous support and follow-up.



GRADUATES APPOINTED IN AL MUSTAQBAL UNIVERSITY

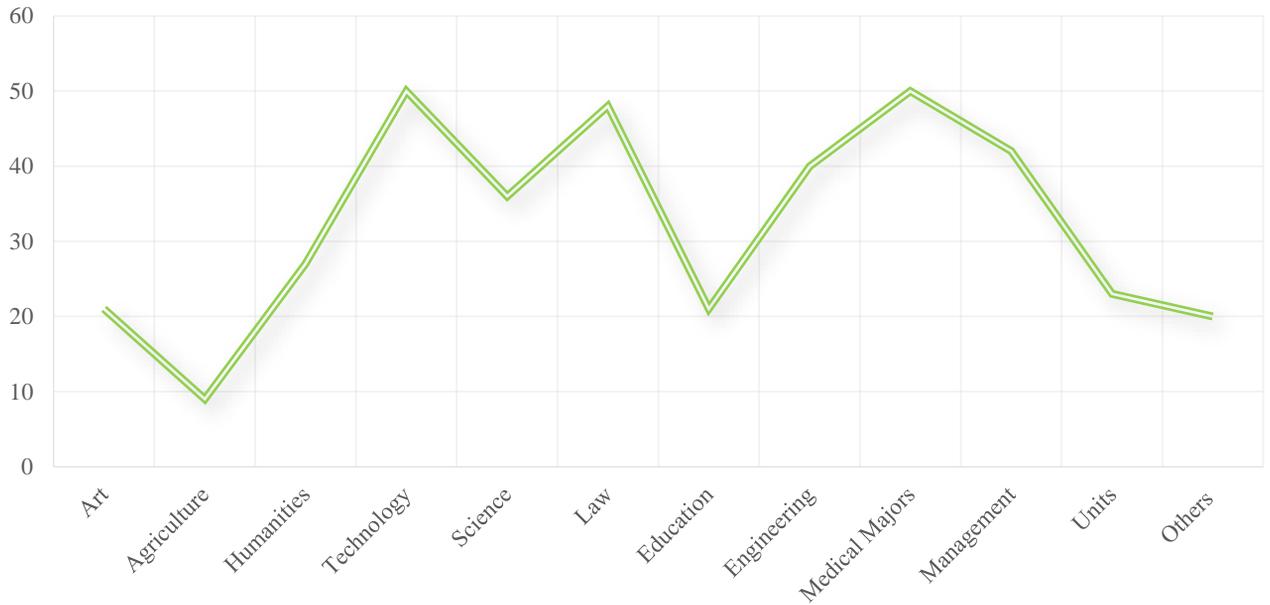


Fig 3-Graduates Appointed in UOMUS

GRADUATES APPOINTED IN PRIVATE SECTOR

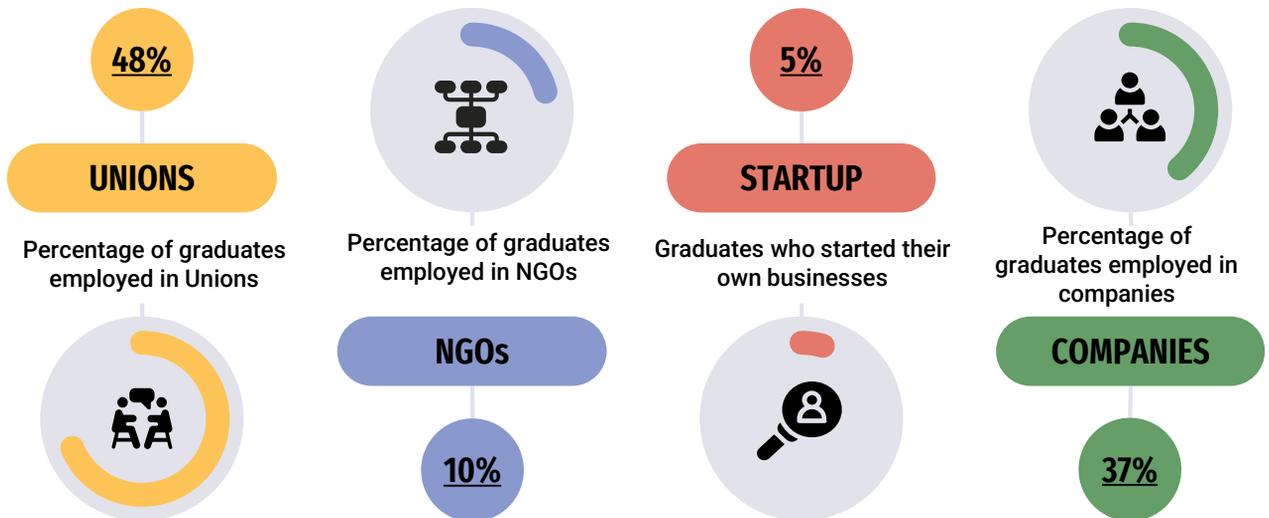


Fig 4-Graduates Appointed in Private Sector

GRADUATES APPOINTED IN GOVERNMENT SECTOR

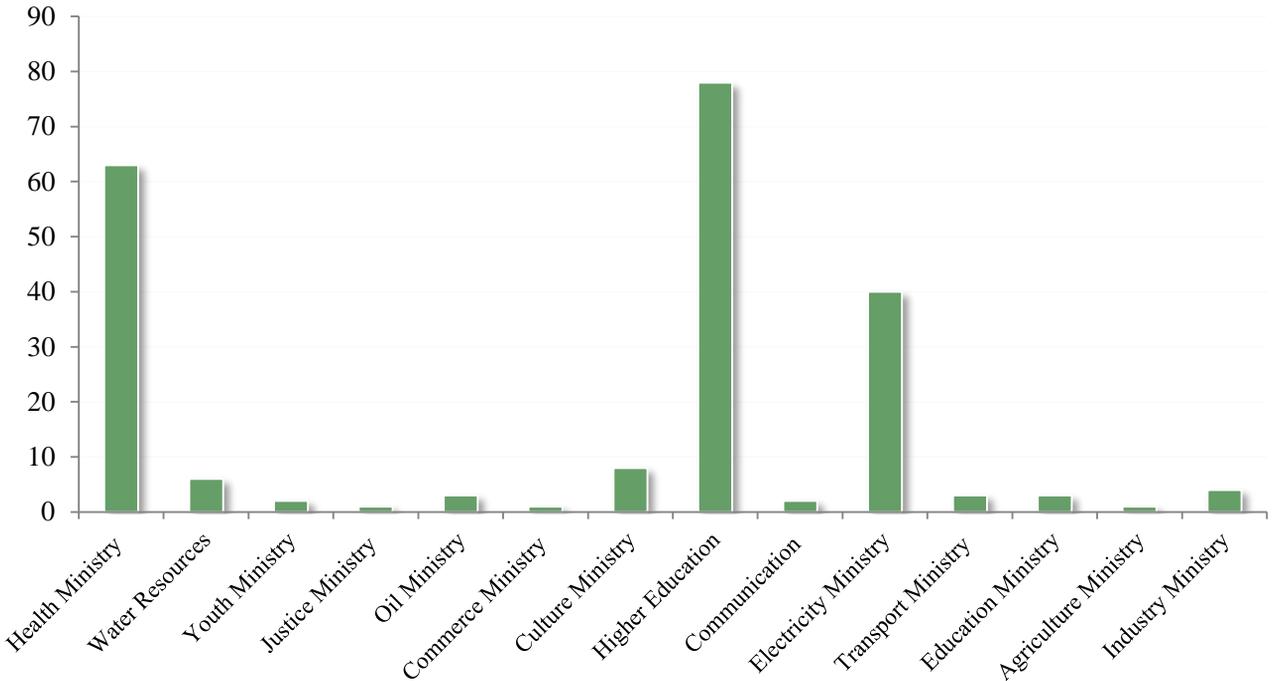


Fig 5:- Graduates Appointed in Government Sector

PROGRAMS OF CAREER DEVELOPMENT DIVISION



Fig 6:-Programs of Career Development Division

TRAINING PROGRAMS OF CAREER DEVELOPMENT DIVISION

32%

Such as CV writing, interview techniques, and time management.

WORKSHOPS

55%

In technical and administrative skills required in the job market

Specialized Training

10%

In collaboration with various companies and institutions.

Summer Training

Fig7:- Training Programs of Career Development Division

WORKSHOPS ABOUT CV WRITING – AT UOMUS



WORKSHOPS ABOUT LABOR MARKET – AT UOMUS



SPECIALIZED WORKSHOPS - CDD

WORKSHOP ABOUT DIGITAL MEDID – MEDIA DEPARTMENT



WORKSHOP ABOUT ARTISTIC SKILLS – ART COLLEGE



WORKSHOP ABOUT PHYSICAL THERAPY – MEDICAL PHYSICS



CDD WORKSHOPS ON ENTREPRENEURSHIP



ENTREPRENEURIAL PROJECTS AND BUSINESS INCUBATORS



ENTREPRENEURSHIP AND ITS APPLICATIONS IN LABOR MARKET



RIYADH WORKSHOP– AT UOMUS

A powerful national initiative launched by Prime Minister Mohammed Shia' Al-Sudani, focused on introducing the importance of entrepreneurial projects for students and graduates. The workshop, held on February 13–14, 2023, at the General Secretariat of the Council of Ministers, trained Career Development Division leaders from 38 public and private universities, Led by Dr. Hussein Flamerz, the workshop aimed to equip participants with the tools to develop real-world projects that combat unemployment, enhance skills, and promote entrepreneurial thinking. With over 2,186 students and graduates from Al-Mustaqbal University participating, the program is now set to be held twice monthly as a successful national model for youth empowerment.



INTILAQ COMPETITION – ERBIL, SUPPORTED BY GIZ

Target Audience: Managers of Career Development Division.

The Objective of Intilaq is training managers of CDD in universities and colleges, enabling them to effectively train students within their institutions. The workshop included training sessions focused on developing student capacities, building successful entrepreneurs, and emphasizing innovative ideas and the creation of strong business plans. This initiative aligns with the fourth sustainable development goal and aims to foster entrepreneurship and business incubators within the university. **Mrs. Rusul Sttar Badr** participated in the training workshop organized by GIZ (German Cooperation) and the Ministry of Higher Education and Scientific Research in Erbil, which lasted until May 3, and was also part of the "Intilaq – Erbil" competition.



SUMMER TRAINING - CAREER DEVELOPMENT DIVISION

CDD has provided exceptional opportunities for training and qualifying graduates with the skills required by the labor market, aiming to enhance their competitive abilities and equip them with practical knowledge that opens doors to professional success.



JOB FAIRS OF AL MUSTAQBAL UNIVERSITY

2021

Date: 22/1/2022 – 19

Audience: Graduates, students, companies, factories, institutions.

Goal: Job announcements, summer training offers, and honoring top students and graduates.

1ST JOB FAIR

2022

Date: 26/3/2022 – 27

Audience: Graduates, students, academic institutions, private sector companies.

Goal: Building private sector partnerships to support employment, innovation, and student engagement.

2ND JOB FAIR

2023

Date: 28/1/2023 – 30

Audience: Graduates, students, companies, factories, institutions.

Goal: Connecting with graduate job seekers and institutions to match talents with market needs, and training.

3RD JOB FAIR

In response to the growing demand for skilled professionals, Al-Mustaqbal University launched its first Career Fair in 2021, under the leadership of **Prof. Dr. Hassan Shaker**. The fair connects graduates, students, and key sectors to foster employment and innovation.

FIRST JOB FAIR (19-22 /2021)



OUTPUTS OF FIRST JOB FAIR



Fig 8:- Total Number of Jobs Secured

OUTPUTS OF FIRST JOB FAIR

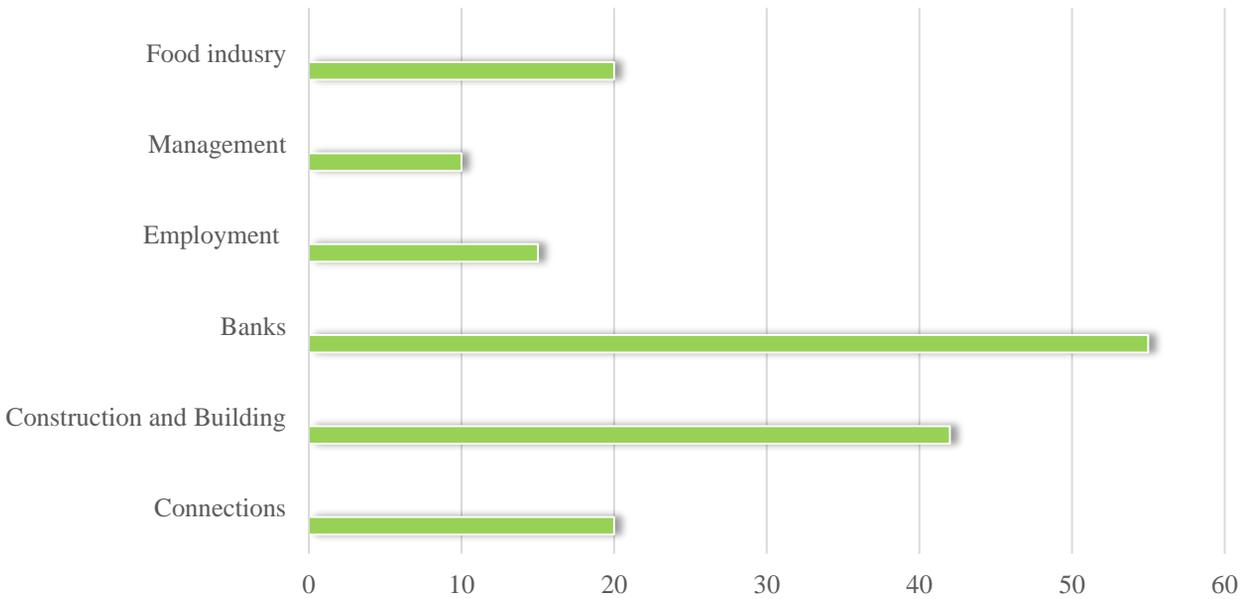


Fig9:- Total Number of Jobs Secured from private Sector

PROJECTS OF STUDENTS IN FIRST JOB FAIR



SECOND JOB FAIR (26-27 /2022)

Goal 8: Decent Work and Economic Growth

This initiative seeks to elevate economic awareness and empower entrepreneurs and business owners to effectively respond to the challenges posed by the post-COVID-19 economic landscape. By fostering resilience and innovation, the initiative aims to transform the crisis into a catalyst for entrepreneurial



THIRD JOB FAIR (28-30 /2023)

As part of its commitment to supporting graduates, Al-Mustaqbal University organized its annual Job Fair, aimed at connecting job seekers with leading companies in Iraq and beyond. The three-day event provided opportunities to enhance job search skills, explore career paths, and network with employers. Over 100 job openings were announced during the fair.

At the 2023 Job Fair, **80** public and private sector entities presented employment programs and announced job opportunities aimed at empowering recent graduates across Iraq

THIRD JOB FAIR (26-27 /2022)



OUT PUT OF THIRD JOB FAIR

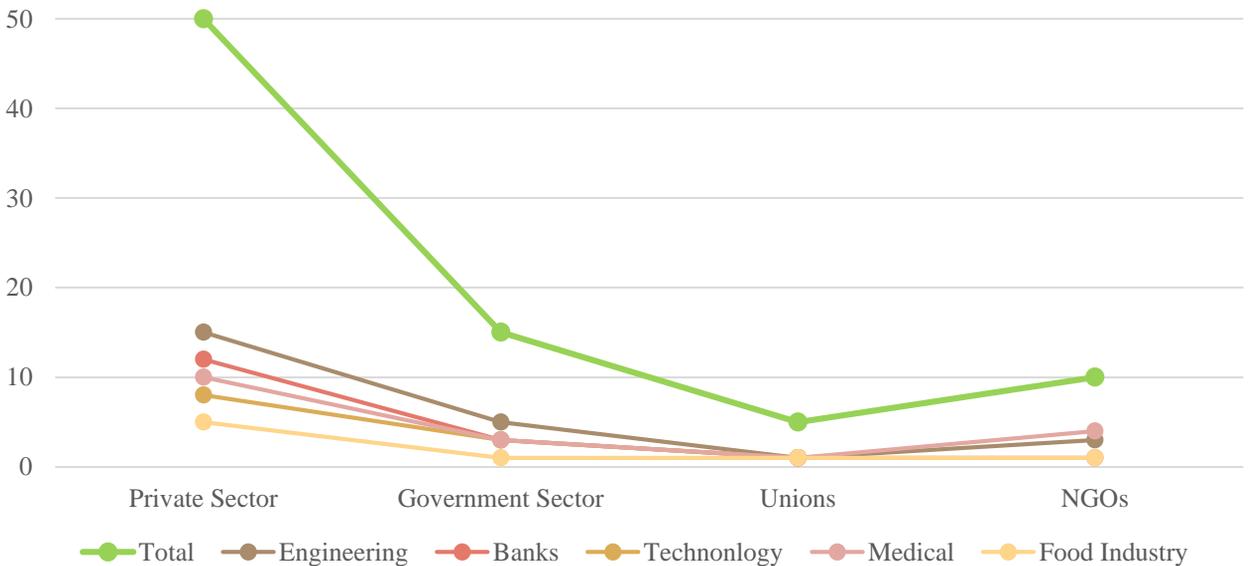


Fig10:- Total Number of Jobs Secured in 3rd Job Fair

CDD ROLE IN ACHIEVING SDGs

Training & Workshops

CDD enhances education by offering training workshops and programs that equip students with job-market skills, bridging academics with professional needs.

Decent Work

CDD facilitates decent job opportunities for graduates by building partnerships with companies and organizations, to enhance their skills, thus contributing to economic growth and improving labor market efficiency.

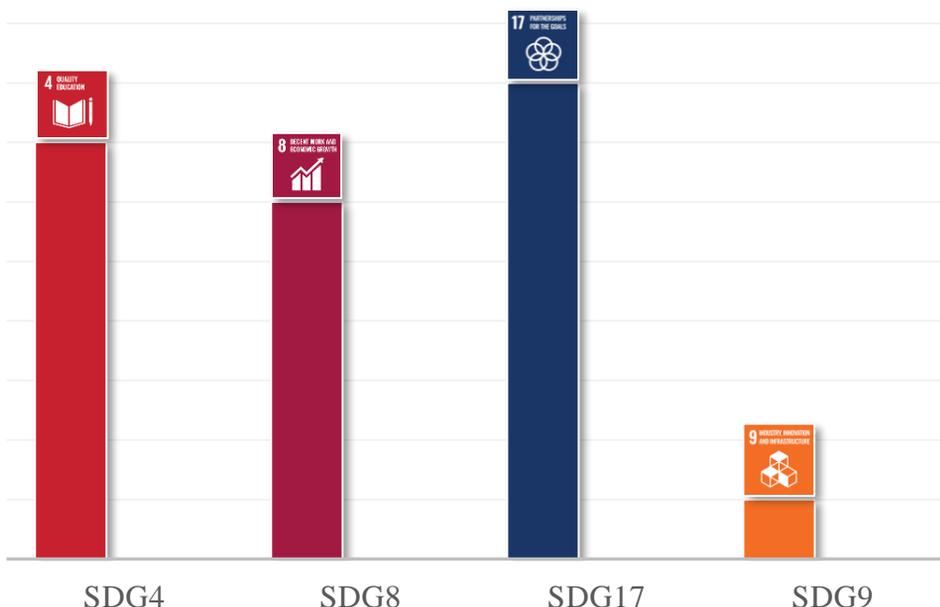
Partnerships

CDD builds strategic partnerships with companies and organizations to provide job and training opportunities for students, helping them gain practical skills and enhance their readiness for the labor market.

Entrepreneurship

CDD supports startups, entrepreneurship, and innovation by providing training opportunities and fostering partnerships to help entrepreneurs develop and implement their ideas.

CDD enhances students' readiness for the job market by organizing training programs and workshops and building strategic partnerships with companies to provide job and training opportunities. It also supports startups and innovation by offering mentorship and training opportunities, contributing to the development of entrepreneurs and fostering economic growth.



OUR VISION TOWARDS GREEN EMPLOYMENT

Our Division has made a significant leap in green employment through strategic partnerships and pioneering initiatives. By offering specialized training programs for graduates, the division has empowered them to secure sustainable jobs in the environmental and renewable energy sectors, fostering a green economy and promoting environmental protection.

GREEN EMPLOYMENT



Fig 10:- CCD Vision towards Green Employment

SUSTAINABLE JOB OPPORTUNITIES

Empowering our graduates through Sustainable Job Opportunities

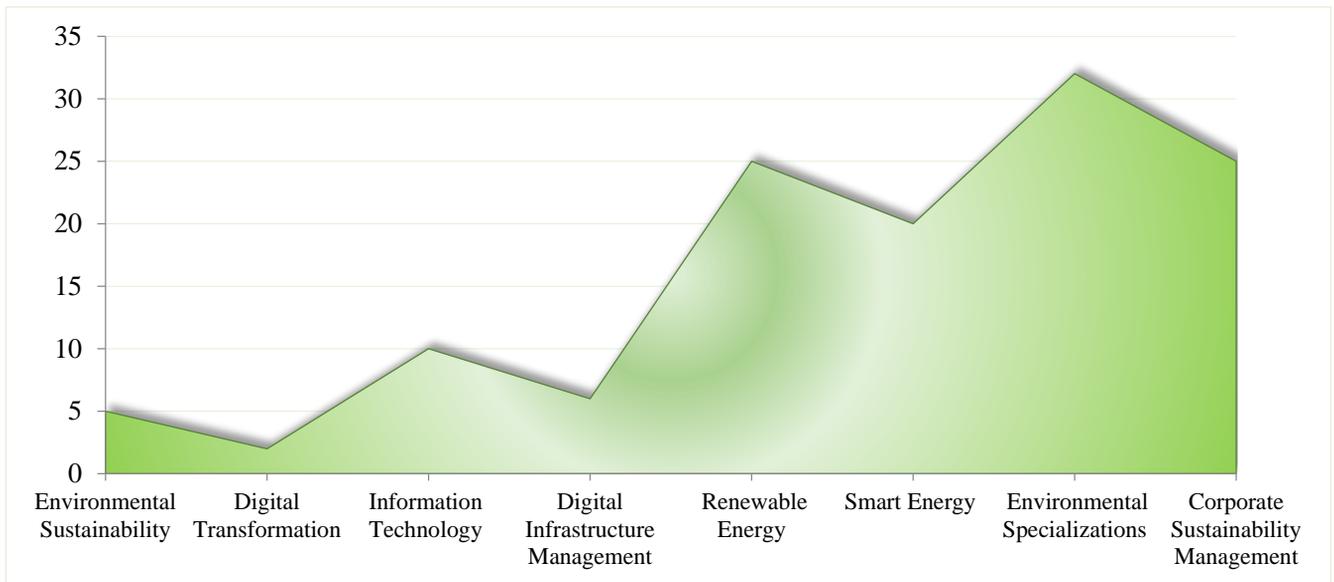


Fig 11:- Sustainable Job Opportunities -ODD

SUCCESS STORIES OF OUR GRADUATES

Mohsen Saad Ali: A Young Engineer Who Built His Future with Determination

Mohsen, a graduate of the College of Engineering – Al-Mustaqbal University in 2017 stands as a remarkable example of ambition and perseverance. From his early days at the university, he set a clear goal: to excel in his field and acquire practical skills that would empower him to innovate and lead.

After graduation, he boldly embraced the challenge and founded **ELYAS** Engineering Office, driven by a visionary goal to establish a leading hub for architectural solutions and modern design. Despite facing major challenges in securing projects and building a professional reputation, Mohsen's resilience and belief in his vision allowed him to transform obstacles into opportunities. Through creative, high-quality, and cost-effective engineering solutions, ELYAS Engineering Office quickly made its mark in the market, earning the trust of numerous clients. In a short time, it became one of the most prominent engineering firms, thanks to its exceptional services and the visionary leadership behind it.

Mohsen's journey embodies the true spirit of entrepreneurship and proves that with knowledge, determination, and continuous effort, success is not only possible—it's inevitable.

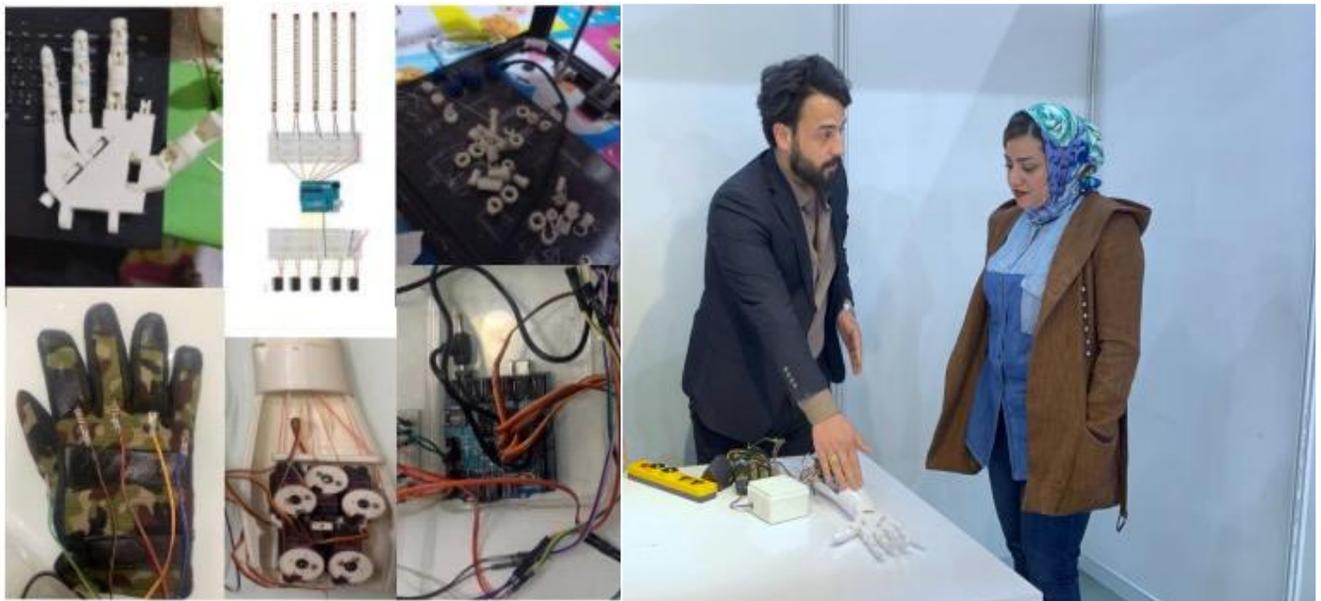
MUHSIN ALI – ALIYAS OFFICE



MUJTABA MALIK - PROSTHETIC LIMBS

A distinguished entrepreneurial project was designed and implemented by student **Mujtaba Malik**, under the supervision of Dr. Rami Qais Malik from the College of Engineering – Department of Medical Devices Technology at Al-Mustaqbal University, as part of the university's student project support initiative.

This project was the outcome of intensive training within the "Riyada Initiative" course, supervised by Lecturer **Rusul Sattar**, which aimed to equip students with entrepreneurial skills and transform their ideas into feasible projects within the university environment.

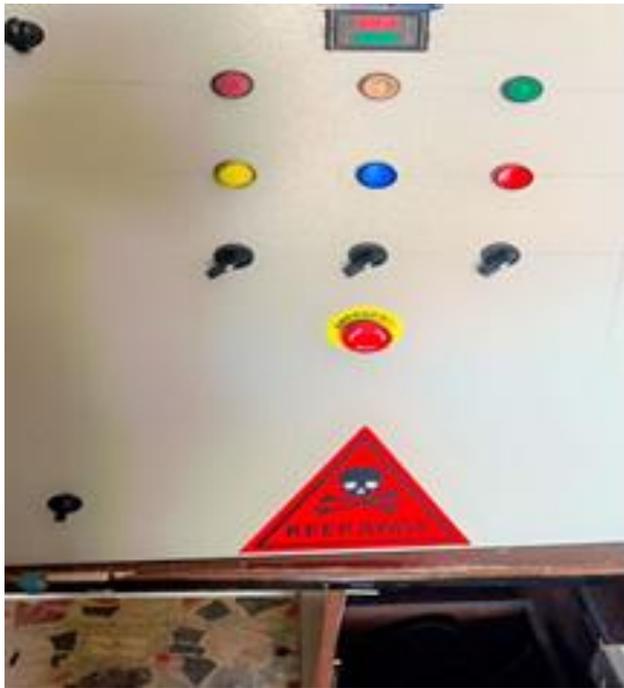


SAFAA ALAA- COMMUNITY SERVICE

Safa Alaa Jaber: A Graduate Building His Future Through Community Service

Among the inspiring success stories that emerged from Al-Mustaqbal University is that of Safa, a graduate who chose to begin his professional journey with a project dedicated to serving his community—reflecting values of belonging and ambition. With passion and expertise, Safa launched a distinguished service project in Babylon, near Al-Thawra Bridge, marking the beginning of a professional path built on quality, commitment, and meeting people's needs.

SAFAA ALAA- COMMUNITY SERVICE



CONTACT US @CDD